

LEAD Program Components

Personality inventories are completed to help participants reflect on strengths and create and monitor individualized growth plans.

Participants work with seated Assistant Principals in professional learning communities to develop and enhance their leadership skills.

Principals, District leaders, Intern Principals, and Leadership Development personnel facilitate monthly Cohort meetings and independent coursework.

Collaborative activities and discussions at monthly Cohort sessions are related to professional readings and current school and District initiatives.

Job-embedded competencies aligned to the Domains of the Florida Principal Leadership Standards are completed at the school site. Cohort members submit reflections based on their experiences in implementing these tasks.

LEAD participants exit the program equipped with an updated resume and with practice in interviewing skills and techniques.

Program completers have the opportunity to highlight professional growth in presentations to Directors from the Office of School Performance and Accountability (OSPA) and Leadership Development staff.

The School Board of Broward County, Florida

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2019 – 2020 LEAD Program (Leadership Experiences and Administrative Development) Application Information

Piper High School
Mini Auditorium
8000 NW 44th Street
Sunrise, FL 33351

February 7, 2019
4:30 PM – 6:00 PM

Office of School Performance and Accountability
Department of Leadership Development

Dr. Valerie Wanza, Chief School Performance and Accountability Officer
Dr. Ted Toomer, Director, Leadership Development

Application Process

Phase I – Documentation/Résumé/Essay/Principal Profile

Applicants will provide one pdf file with the following documents in this order to the e-mail address lead_application@browardschools.com.

- LEAD Program Participant Application - Include all requested information. The Principal/Director of your work site must sign the LEAD Program application (Signatures of the Assistant Principal/Intern principal will not be accepted)
- Experiential résumé aligned to the current Florida Principal Leadership Standards describing leadership roles and experiences beyond the classroom
- Leadership Essay: Submit your essay written to the prompt ... **Describe how you have engaged in data analysis focused on student achievement for the success of students beyond your classroom** (2 pages maximum, 12 point font, double-spaced)
- Three (3) end of year evaluation documents - 2017/2018 is required and any other two evaluations from 2012/2013 through 2016/2017 may be submitted
 - At least the most current evaluation (2017/2018) must be from a Broward County Public/Charter school
 - All evaluation documents MUST BE final evaluations, which include BOTH instructional practice scores and VAM scores for one overall score
- Copy of current Florida Teaching Certificate with Educational Leadership certification indicated
 - Five-Year Professional Certificate must be current and in good standing
- A leadership profile will be sent directly to the school principal of those meeting program criteria and will be applied to Phase I scores

Phase II – Writing Sample/Interview

Applicants with Phase I scores meeting or exceeding an identified score will be invited to attend a session at the Office of Leadership Development to complete a timed writing sample and interview with a panel.

Phase III – Presentation/Interview

Applicants with Phase II scores meeting or exceeding a identified score will be invited to attend a session at the Office of Leadership Development to present instructional leadership experiences and interview.

Phase IV – Notification of Selection

Applicants selected for the LEAD Program will be notified in writing prior to the completion of the 2018/2019 school year.

2019/2020 LEAD Information Session

AGENDA

Welcome

Is The LEAD Program For You?

LEAD Application Process Overview

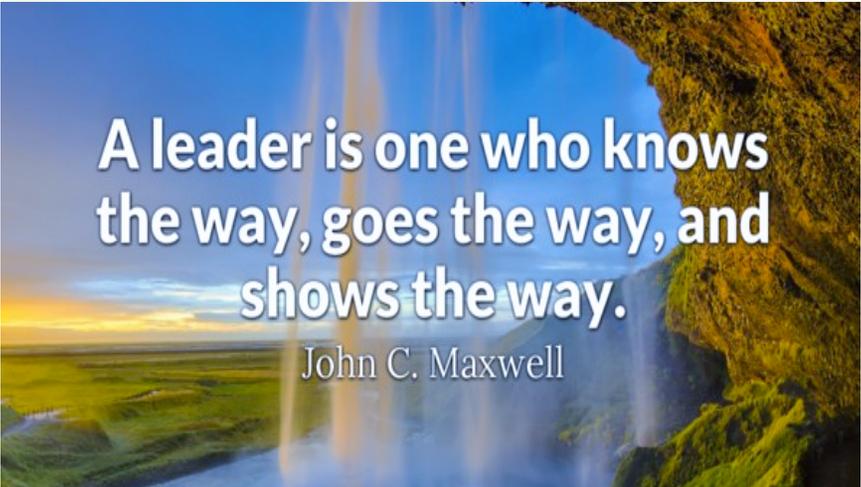
Résumé Writing

Question and Answer Session

Application Deadline

Thursday, February 21, 2019 by 5:00 PM

No late or incomplete applications will be considered



A leader is one who knows
the way, goes the way, and
shows the way.

John C. Maxwell